It’s not your fault, even if …

- The other party was an acquaintance or you had some form of relationship with that individual.
- You have been sexually intimate with that person or with others before.
- You were drinking or using drugs.
- You froze and did not or could not respond.
- You were wearing clothing that others may perceive to be seductive.

Reporting: The decision is yours

A variety of resources are available to you while you’re considering your actions. If you need assistance, or if you’re unsure how to move forward, the Title IX Coordinator is here to assist you in making an informed decision about your options.

Support

If your main objective is to obtain support, Title IX Counseling Services and the Emergency Room have trained professionals that are available to help you focus on emotional and physical healing.

Title IX Coordinator: 573-341-6038; 573-202-4185 (after hours)

CAMPUS TITLE IX COORDINATOR
Neil A. Outar, Jr.
Interim Chief Diversity Officer
University of Missouri-Rolla
102 N. Ninth St.
Rolla, MO 65401
Title IX Coordinator: 573-341-4178
values@mst.edu

DEPUTY TITLE IX COORDINATOR
Benjamin White
Deputy Title IX Coordinator
Office of Student Support
Community Standards and Student Conduct
Missouri S&T
107 Norwood Hall
Rolla, MO 65409
Title IX Coordinator: 573-341-4292; values@mst.edu

LEGAL OPTIONS

If you wish to pursue criminal charges, the University Police Department can assist you.

University Police Dept.: 573-341-4235
Rolla Police Dept.: 573-366-1213

In the case of a sexual assault, the University Police Department can file a report for you. Title IX Coordinator: 573-341-6038; 573-202-4185 (after hours)

ATHELETIC TITLE IX DEPUTY
Clint Kinerk
Compliance/Title IX/Adolescent Athletics
501 S. 10th St.
Rolla, MO 65401
Title IX Coordinator: 573-341-4178
benjamin.white@mst.edu

Specifying options will help you focus on your specific goals.

Resources and support

Missouri S&T University
705 W. 10th Street
Rolla, MO 65409

Rolla Police Department
1050 W. 10th St.
Rolla, MO 65401
573-308-1413
Community Information: 573-341-6111
rollacity.org/police/police.shtml

Phillips Health
1050 W. 10th St.
Rolla, MO 65401
573-486-4860
phillipshealth.org

Rolle Police
105 W. 10th St.
Rolla, MO 65401
573-486-4860
phillipshealth.org

WHAT YOU NEED TO KNOW

about sexual discrimination, harassment, violence, stalking and relationship violence.

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105 W. 10th St.
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WHAT YOU NEED TO KNOW

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**S&T – A CARING COMMUNITY**

**CONSENT TO SEXUAL ACTIVITY IS KNOWING AND VOLUNTARY.**

Someone who is incapacitated cannot consent. Silence or absence of resistance does not establish consent. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent must be obtained at the time of the specific activity and can be withdrawn at any time. Lack of consent or withdrawal of consent may be communicated by words or non-verbal acts. Consent, or lack, as threat of either, invalidates consent.

**INCAPACITATION OCCURS WHEN AN INDIVIDUAL LACKS THE ABILITY TO MAKE RATIONAL, REASONABLE JUDGMENTS AS A RESULT OF ALCOHOL (OR OTHER DRUG) CONSUMPTION.**

An incapacitated person cannot give a valid consent. Having sexual activity with someone you know to be, or should know to be, incapacitated (even passively) is a violation of university policy.

- Sexual contact with someone one knows to be, or should know to be, incapacitated (even passively) is a violation of university policy.

**SEXUAL MISCONDUCT IS DEFINED AS:**

1. Nonconsensual sexual contact involving the sexual touching of the genitals, breasts, buttocks, or anus of another person by someone who has no authority to engage in that conduct or by someone who engages in such conduct without the other person’s knowledge or consent.

2. Nonconsensual sexual contact involving the nonconsensual sexual touching of another person with one’s own genitals whether directly or through clothing.

3. Exposing one’s body to another under circumstances in which the other person should reasonably know that one’s conduct is likely to cause alarm or afear.

**SEXUAL DISCRIMINATION OCCURS WHEN A PERSON HAS BEEN TREATED UNFAIRLY BASED ON SEX, GENDER IDENTITY, OR GENDER EXPRESSION.**

Specifically, the UM System prohibits the following forms of sex discrimination: sexual harassment, sexual misconduct, sexual exploitation, stalking on the basis of sex and dating/romantic partner violence.

Examples include:

- Being refused admission because you are a woman.
- Being denied admission to a university event because you are a man.
- Being treated in a sexual manner without your consent.

**SEXUAL HARASSMENT IS DEFINED AS:**

1. Unwelcome sexual advances or requests for sexual activity by an employee or person in a position of power or authority to another person, or
2. Other unwelcome sexual verbal or physical contact of a sexual nature by a person to another person, when:
   1. Submission to or rejection of such conduct is used explicitly or implicitly as a condition for academic or employment decisions.
   2. Such conduct creates a hostile environment.

**SEXUAL VIOLENCE IS DEFINED AS:**

1. Nonconsensual sexual or physical contact with one’s own genitals whether directly or through clothing.

**DO SOMETHING WHEN YOU SEE DANGEROUS BEHAVIOR**

1. Observe and report.
2. Limit contact.
3. Get a medical examination to ensure proper treatment. There may be hidden physical injuries.
4. Request that a rape examination be performed and any evidence be stored.
5. Arrange for confidential counseling.
6. Write down everything you can remember happening. This will help with your own healing process and in any legal action you might choose to take.

**IF YOU EXPERIENCE SEXUAL VIOLENCE**

1. Go to a safe place, and contact someone who can help you to a friend, family member, or call a resource (campus and off-campus resources are listed at the back of this publication).
2. Assist in preserving evidence. Do not change clothes, shave, douche, comb hair, brush teeth, eat, or drink. If possible, do not urinate.
3. Go to a medical examination to ensure proper treatment. There may be hidden physical injuries.
4. Request that a rape examination be performed and any evidence be stored.
5. Arrive right after the event for HIV and other sexually transmitted diseases.
6. Arrange for confidential counseling.
7. Write down everything you can remember happening. This will help with your own healing process and in any legal action you might choose to take.

**HERES HOW WE CAN HELP:**

1. Refer and facilitate access to counseling, medical services and/or mental health services.
2. Limit contact.
3. Adjust course assignments, exam schedules.
4. Adjust work schedules, work assignments, supervisory responsibilities, supervision, reporting responsibilities or work arrangements.
5. Adjust on-campus housing assignments, duties, responsibilities or other campus responsibilities.
6. Allow extra-curricular activities.

**INTERIM PROTECTION**

Throughout the process, we will do our best to ensure the safety, emotional and physical well-being of all parties involved. Title IX coordinators (or other authorized administrators) may provide one or more of the following interim remedies for both the complainant and accused:

- Expel and discontinue access to counseling, medical services and/or mental health services.
- Limit contact.
- Adjust course assignments, exam schedules.
- Adjust work schedules, work assignments, supervisory responsibilities, supervision, reporting responsibilities or work arrangements.
- Adjust on-campus housing assignments, duties, responsibilities or other campus responsibilities.
- Allow extra-curricular activities.

**DON'T BE AFRAID TO REPORT.**

Bystander intervention may help prevent these incidents because of the fear of potential consequences. Silence and inaction has made the problem worse.

- Someone who experiences sexual harassment, or sexual misconduct.
- The university reserves the right to terminate assistance to an individual who refuses or fails to cooperate with any of the above steps.
- Specific complaints regarding sexual harassment or sexual misconduct are addressed through the Title IX process.
- If you are a University of Missouri student, or if you are a University of Missouri employee, or if you are a non-University of Missouri student, or if you are a non-University of Missouri employee, you may report an incident through the Title IX process.

**12.5 percent of rape incidents were reported to any official, university or otherwise.**

(Bureau of justice 2016)