IT’S NOT YOUR FAULT, EVEN IF …
• The other party was an acquaintance or you had some form of relationship with that individual.
• You have been sexually intimate with that person or with others before.
• You were drinking or using drugs.
• You froze and did not or could not respond.
• You were wearing clothing that others may perceive to be seductive.

REPORTING: THE DECISION IS YOURS
A variety of resources are available to assist you in moving forward after a sexual assault. While the following list is not exhaustive, the information will assist you in making an informed decision about your options.

SUPPORT
If your main objective is to obtain support, S&T Counseling Services and the Emergency Room have trained professionals that are available to help you focus on emotional and physical healing.

S&T Counseling Services: 573-341-4211
705 W. 10th St.
Rolla, MO 65409
320 W. 12th St.
Rolla, MO 65409
204 Norwood Hall
Community Standards and Student Conduct
107 New Hall
320 W. 12th St.
Rolla, MO 65409
373-341-4290, values@mst.edu

CAMPUS TITLE IX COORDINATOR
Neil A. Outar, J.D.
Interim Chief Diversity Officer
203 Centennial Hall
100 W. 12th St.
Rolla, MO 65409
373-341-4008, 373-252-4185 (after hours)
naoutar@mst.edu

DEPUTY TITLE IX COORDINATOR
Bonnie Grier
Director of Equity and Title IX
203 Centennial Hall
100 W. 12th St.
Rolla, MO 65409
373-341-4008, 373-252-4185 (after hours)
bonnie.grier@mst.edu

ATHLETIC TITLE IX DEPUTY
Chelsea Stanley
Compliance Coordinator
CB Office, Multi-Purpose Building
100 W. 12th St.
Rolla, MO 65409
373-341-4782
chelsea.stanley@mst.edu

LEGAL OPTIONS
If you wish to pursue criminal charges, the S&T Police Department can assist you.

University Police Dept.: 573-341-4280
Rolla Police Dept.: 573-366-1213

DO YOU KNOW?
Plunge Health provides rape examinations by specially trained nurses and basic medical personnel. The exam is free and confidential. It is not necessary to make a police report unless these services.

For additional resources, information, and links to Title IX policies, visit equity.mst.edu.
CONSENT TO SEXUAL ACTIVITY IS KNOWING AND VOLUNTARY.

Someone who is incapacitated cannot consent. Silence or absence of resistance does not establish consent. Consent to one form of sexual activity does not imply consent to other forms of sexual activity. Consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another. Consent must be obtained at the time of the specific act and can be withdrawn at any time. Lack of consent or withdrawal of consent may be communicate by word or non-verbal signs. Consent and, as a threat of, involuntary consent.

INCAPACITATION OCCURS WHEN AN INDIVIDUAL LACKS THE ABILITY TO MAKE RATIONAL, REASONABLE JUDGMENTS AS A RESULT OF ALCOHOL (OR OTHER DRUG) CONSUMPTION.

An incapacitated person cannot give a valid consent. Having sexual activity with someone you know to be, or should know to be, incapacitated (mentally or physically) is a violation of university policy.

- Sexual contact with someone one knows to be or should know to be incapacitated (mentally or physically) is a violation of university policy.
- Sexual contact with someone one knows to be or should know to be incapacitated (mentally or physically) is a violation of university policy.

Sexual Misconduct is defined as:

1. Nonconsensual sexual contact involving the sexual touching of the genitalia, breast or anus of another person or the sexual touching of the genitals, breast or anus of another person or the sexual touching of another person’s mouth to engage in oral-genital contact.
2. Extensive nonsexual sexual contact involving the sexual touching of the genitals, breast or anus of another person or the nonconsensual sexual touching of another person with one’s own genitalia or other body part through the clothing.
3. Engaging in conduct under circumstances in which the complainant should reasonably have known that the other’s conduct is likely to cause alarm or distress.
4. Sexual exploitation.

SEXUAL DISCRIMINATION OCCURS WHEN A PERSON HAS BEEN TREATED UNFAVORABLY BASED ON SEX, GENDER IDENTITy, OR GENDER EXPRESSION.

Specifically, the UM System prohibits the following forms of sex discrimination: sexual harassment, sexual misconduct, sexual exploitation, stalking, on the basis of sex and gender identity or sex (gender expression or gender identity). Examples include:

- Being referred an internship because you are a woman.
- Being denied admission to a University event because you are a man.
- Being treated in a unequal manner without your consent.

SEXUAL MISCONDUCT IS DEFINED AS:

1. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that are made solely because of one’s sex or gender.
2. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that create an intimidating, hostile, or offensive educational or work environment.
3. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that interfere with a student’s educational or work performance, or that affect a student’s educational or work opportunities.
4. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
5. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
6. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
7. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
8. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
9. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
10. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.

SEXUAL HARASSMENT IS DEFINED AS:

1. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that are made solely because of one’s sex or gender.
2. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that create an intimidating, hostile, or offensive educational or work environment.
3. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that interfere with a student’s educational or work performance, or that affect a student’s educational or work opportunities.
4. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
5. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
6. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
7. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
8. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
9. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
10. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.

SEXUAL MISCONDUCT IS DEFINED AS:

1. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that are made solely because of one’s sex or gender.
2. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that create an intimidating, hostile, or offensive educational or work environment.
3. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that interfere with a student’s educational or work performance, or that affect a student’s educational or work opportunities.
4. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
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8. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
9. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
10. Unwelcome sexual advances or requests for sexual favors, whether verbal or physical contact, that unreasonably interfere with a student’s education, work, or living environment.
Missouri S&T does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, age, disability or status as a protected veteran.

Report all incidents of discrimination, discriminatory harassment, sexual harassment, sexual misconduct, domestic violence, stalking and sexual violence. You may use any or all of the following courses of action:

SUPPORT (CONFIDENTIAL)
Trained professionals are available to help with emotional and physical healing.

Counseling Services
204 Norwood Hall, 320 W. 12th St., Rolla, MO, 65409
573-341-4211, counsel@mst.edu

Student Health Services
910 W. 10th St., Rolla, MO 65409, 573-341-4284, mstshs@mst.edu

Phelps Health
1050 W. 10th St., Rolla, MO 65401, 573-458-8899, phelpshealth.org

ADMINISTRATIVE RESPONSE
The Title IX Coordinator will help you in understanding the process of seeking administrative action according to university policies. More information about Title IX is available at equity.mst.edu. You can also report online at equity.mst.edu/reporting.

Title IX Coordinators
Neil A. Outar, J.D., Title IX Coordinator
Interim Chief Diversity Officer
203 Centennial Hall
300 W. 12th St
573-341-6038, 573-202-4185 (after hours), naoutar@mst.edu

Benjamin White, Deputy Title IX Coordinator
Interim Director of Equity and Title IX
203 Centennial Hall
300 W. 12th St.
573-341-4382, benjamin.white@mst.edu

LEGAL OPTIONS
If you wish to pursue criminal charges, S&T Police and/or Rolla Police Department can assist you.

University Police Department
G10 Campus Support Facility, 1201 N. State St., Rolla, MO 65409
573-341-4300, police@mst.edu, police.mst.edu

Rolla Police Department
1007 N. Elm St., Rolla, MO 65401, 573-308-1213.
Confidential Hotline: 573-364-0111, rollacity.org/police/police.shtml